## **Comparisons of Job Characteristics**

Focus Occupation: Instructional Coordinators (25-9031) Associated Occupation: Library Technicians (25-4031)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 55						
Focus Occupation: Instructional Coordinators (25-9031) Associated Occupation: Library Technicians (25-4031)							
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Clerical	7.3	16.6	12.9	<<	Extensive education and/or training may be required		
Computers and Electronics	8.4	15.5	12.3	<<	Extensive education and/or training may be required		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 91						
Focus Occupation: Instructional Coordinators (25-9031) Associated Occupation: Library Technicians (25-4031)							
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Service Orientation	7.9	9.4	11.5	>	Skill level is likely sufficient		
Instructing	7.8	7.2	13.2	>> Skill level is likely more than sufficient			

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 86						
Focus Occupation: Instructional Coordinators (25-9031) Associated Occupation: Library Technicians (25-4031)							
Associated Occupation's Key Abilities Elements	Average Rating, All Occupation's Rating Rating	Evaluation of Focus Occupation					

Written Comprehension	11.0	10.5	17.0	>>	Current ability level is likely more than sufficient		
Near Vision	11.1	10.3	11.5	>	Current ability level is likely sufficient		
Oral Expression	12.4 10.3 15		15.7	>>	Current ability level is likely more than sufficient		
Oral Comprehension	12.5	10.1	15.7	>>	Current ability level is likely more than sufficient		
Speech Recognition	9.9	9.7	11.9	>	Current ability level is likely sufficient		
Speech Clarity	10.2	9.6	12.9	>>	Current ability level is likely more than sufficient		
Memorization	5.6	6.2	8.9	>>	Current ability level is likely more than sufficient		
Extent Flexibility	4.8	6.0	1.0	<<	Extensive improvement in abilities may be required		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 48

Focus Occupation: Instructional Coordinators (25-9031) Associated Occupation: Library Technicians (25-4031)

Work Activities	Exclusivity of Activity
Conduct training for personnel	30
Direct and coordinate activities of workers or staff	3
Order or purchase supplies, materials, or equipment	35
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Instructional Coordinators (25-9031) Associated Occupation: Library Technicians (25-4031)

Tools and Technologies	Exclusivity
Audio and visual equipment	4
Business function specific software	1
Computers	1
Content authoring and editing software	1
Content management software	6
Duplicating machines	6
Information exchange software	1
Network applications software	1

Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.